

WORKPLACE SKILLS ENHANCEMENT PROGRAM



PURPOSE

To help businesses in strategic sectors train employees to improve productivity and/or global competitiveness.

ELIGIBLE APPLICANTS

Eligible applicants are businesses in strategic sectors including corporations, partnerships, sole proprietorships, co-operatives, social enterprises and business networks. It may also include not-for-profit organizations on behalf of businesses. Strategic sectors include:

- Advanced Technologies
- Aerospace
- Agri-foods, Food & Beverage
- Aquaculture
- Biotechnology & Life Sciences
- Energy
- Environmental Industries
- Forest Products
- Manufacturing
- Marine & Ocean Technology
- Mineral Resources, Natural Stone
- Tourism & Cultural Industries

AVAILABLE FUNDING

The program may provide:

- a non-repayable contribution for skills development of existing employees for up to 75% of eligible costs to an average of \$10,000 per employee. This may include advanced skills training, technical skill development, on-the-job training, workplace-specific skills upgrading or industry-recognized certification. Eligible participants include relatively low-skilled employees, in particular those who do not have the certification(s) or skills required to meet the operational needs of the employer.
- a non-repayable contribution of up to \$5,000 for an initiative that strengthens human resource planning and development capacity among businesses and partners in an economic zone. This may include industry needs assessments, sectoral training plans and labour market or human resource workshops and information sessions. Regional and provincial initiatives may also be eligible.

HOW TO APPLY

For program details or to request an Application for Assistance, contact any office of the Department of Innovation, Trade and Rural Development, visit www.gov.nl.ca/intrd, or call 1-800-563-2299 or 709-729-1946.

LABRADOR REGION

Charlottetown	949-0378
Labrador City	944-4046
Happy Valley-Goose Bay	896-2400
Postville	896-2400
Forteau	931-2908

WESTERN REGION

St. Anthony	454-3508/3521
Port Saunders	861-3004/3096
Corner Brook	637-2980
Deer Lake	635-2613
Stephenville	643-2600/1228
Port aux Basques	695-9871

CENTRAL REGION

Springdale	673-3481
Baie Verte	532-4772
Grand Falls-Windsor	292-4450/4451
St. Alban's	538-3796
Gander	256-1484/1486

EASTERN REGION

Clareville	466-4174/4183
Marystown	279-5533/5531

AVALON REGION

Carbonear	596-4109/4116
Placentia	227-1350
St. John's	729-7104/7112
Ferryland	432-3019

SECTOR CONTACTS

St. John's	729-6223/2994
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Innovation, Trade and Rural Development

This program is funded by the Labour Market Agreement (LMA).